



Employment Opportunity

Route Setter

Gilbert / Chandler

Job Title: Route Setter

Reports to: Head Route Setter

Location: Alta Climbing and Fitness - Gilbert / Chandler

Alta is looking for an experienced, positive Route Setter to come and join our Route Setting Team! This is a Full Time position, setting up to 4 days a week. The ideal candidate is passionate in what they do and can provide Route Setting support while working for a fast-growing company. At Alta we are down to earth, fun, family-oriented people who **Always Live The Adventure**, and want to help others live it too!

What You'll Do:

- Lead by example--motivate, inspire, and support the Route Setting Team;
- Quickly and Efficiently set both Rope Routes and Boulders from 5.6 and V0 up to 5.13 and V10 or harder.
- Responsible for maintaining grade and style consistency of routes and boulders between both locations;
- Work closely with the Route Setting team to set, forerun, and make changes to ensure that all climbs meet Alta quality and safety standards;
- Maintain a clean and organized professional work environment throughout the day;
- Follow workplace safety procedures and use appropriate personal protective equipment and fall protection at all times;
- Strip, Wash and Organize Holds. Maintain the organization and cleanliness of the Setting Shop;
- Perform General Maintenance including but not limited to routine inspections of gear, equipment, hardware, quickdraws, anchors, and auto belays;
- Set for competitions and special events. Be willing to work overtime when necessary;
- Be able to commute between gyms;
- Be a positive role model for the community. Engage with members and pass along your passion and knowledge of climbing;
- Take initiative to help the team progress to our shared purpose – **We climb higher by lifting others.**

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(480) 525-ALTA



Who You Are:

- Attitude - Maintain a positive one;
- Live by example – always show integrity; keep yourself and others accountable;
- Together we can climb higher – Lift those around you;
- Active, healthy, and happy lifestyle;
- Have a passion for Route Setting;
- Solve problems and think fast on your feet; take initiative without prompting;
- Work well in both an individual and a collaborative environment; willing to work wherever you are needed;
- Communicate effectively, be able to give and receive constructive criticism, be willing to change;
- Be comfortable working at height using ladders, ropes, or a lift;
- Creative, Empathic, Curious, Attention to Detail, Strong Work Ethic, Adaptable, Coachable.

Experience You Bring:

- A minimum of 2 years of commercial route setting;
- Ability to forerun at least 5.12 and V6;
- Experience setting for USAC Youth Competitors;
- Be able to lift heavy loads of 50 pounds or more and complete strenuous physical labor;
- Have a strong understanding of climbing movement and technique.

Your Time Commitment:

- 20-35 hours per week;
- Attend quarterly staff meetings;
- Participate in regularly scheduled reviews

Perks of Being part of the Alta Family:

- Free membership;
- Discounts on retail and gear;
- Staff climb nights and events;
- Growth opportunities are available to any staff member that is committed to the team and has a desire to succeed.

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Employee Conduct:

Alta employees are responsible for following rules of conduct based on honesty, good taste, fair play, courtesy, safety, and professionalism when interacting with co-workers, customers, and vendors.

The Route Setter is a “safety sensitive” position and requires the employee to be drug free. Pre-employment drug tests will be performed for all employees. Violations will result in non-compensated suspension or dismissal.

[APPLY HERE](#)

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