



Employment Opportunity

Head Coach

Gilbert

Job Title: Head Coach

Reports to: Programs Manager

Location: Alta Climbing and Fitness - Gilbert

Alta is looking for an experienced, positive Head Coach to come and join our Youth Programs Team! This is a Part Time position with option for Full Time. The ideal candidate is passionate in what they do and can provide Youth Programs support while working for a fast-growing company. At Alta we are down to earth, fun, family-oriented people who **Always Live The Adventure**, and want to help others live it too!

What You'll Do:

- Lead by example--motivate, inspire, and develop staff;
- Ensure the smooth delivery of quality customer service provided to users by Youth Program Staff; and the enjoyment of climbing by participants, parents, and youth program employees;
- Be responsible for the development of the Team, Academy, and Camp curriculum, coaches & athletes;
- Manage and train Youth Program Coaches to ensure the delivery of program curriculum is meeting company standards;
- Have overall responsibility for managing operational aspects of Alta's Competitive Team performance.
- Take initiative to help the team progress to our shared purpose – **We climb higher by lifting others.**

Who You Are:

- Attitude - Maintain a positive one;
- Live by example – always show integrity; keep yourself and others accountable;
- Together we can climb higher – Lift those around you;
- Active, healthy, and happy lifestyle;
- Have a passion for working with children;
- Build personal connections with members and guests;
- Provide excellent customer service;
- Solve problems and think fast on your feet; take initiative without prompting;

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- Work well in both an individual and a collaborative environment;
- Communicate effectively.

Experience You Bring:

- A minimum of 2 years of coaching youth climbing;
- A minimum of 1 year in a leadership role.

Your Time Commitment:

- 20-35 hours per week;
- Attend quarterly staff meetings.

Perks of Being part of the Alta Family:

- Free membership;
- Discounts on retail and gear;
- Staff climb nights and events;
- Growth opportunities are available to any staff member that is committed to the team and has a desire to succeed.

Employee Conduct:

Alta employees are responsible for following rules of conduct based on honesty, good taste, fair play, courtesy, safety, and professionalism when interacting with co-workers, customers, and vendors.

The Head Coach is a “safety sensitive” position and requires the employee to be drug free. Pre-employment drug tests will be performed for all employees. Violations will result in non-compensated suspension or dismissal.

[APPLY HERE](#)

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